

Organizational Behavior 15e Stephen P Robbins

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robbins identifies the major roadblocks that stand in the way of making high quality decisions and shows readers exactly how to overcome them

long considered the standard for all organizational behavior textbooks the eighteenth edition continues its tradition of making current relevant research available to students in the language that they understand while maintaining its hallmark features

for courses in principles of management or introduction to management robbins and coulter s best selling text demonstrates the real world applications of management concepts and makes management come alive by bringing real managers and students together as it successfully integrates the various functions of management the book establishes a dialogue with managers from a variety of fields students and professors alike will enjoy the chapter opening a managers dilemma vignettes which introduce students to real situations related to chapter concepts faced by real managers and the chapter ending real managers respond to opening dilemma discussions that enable students to explore successful resolutions using concepts they learned in each chapter

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organizational behaviour contains material on responding to global and cultural diversity with discussions of globalization workforce diversity and ethics

this text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip harris teaches management at the university of louisiana monroe hartman at the university of new orleans annotation copyrighted by book news inc portland or

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this dissertation examines how human resources are managed at selected ethiopian private companies how ethiopian human resource management practice is evolving and how it can be improved the examination is qualitative and exploratory since no comparative research

on human resource management has yet been conducted at ethiopian profit or non profit organizations an understanding of ethiopian human resource management practice makes it possible to improve ethiopian human resource management practice and thus to increase employee productivity the study took place at four manufacturing and four service companies in addis ababa all representative of their sector the research claim is that ethiopian human resource management practices differ from human resource management practices in the west due to differences in cultural factors economic systems political systems and legal and industrial relations for this reason ethiopia s culture politics economy and legal and industrial relations have been analyzed the main finding of this study is that the importance of human resource management is not uniformly understood at all the case study companies although the multinational companies based in ethiopia see their human resources as the companies most important asset as human capital the local companies generally do not the fact that respondents claim that ethiopia has limited experience in industrialization might explain why human resource management in ethiopia is rudimentary and still has a long way to go with this dissertation the researcher wants to contribute to improving ethiopian human resource management practice moreover this dissertation may be used as a framework for similar research in other sectors or for more specific in depth research this dissertation may also serve as a knowledge base for company managers business consultants academics and government officials of countries with a national culture similar to ethiopia s for example kenya tanzania and zambia countries undergoing or which have undergone a recent transition to a free market economy and countries facing similar macro economic developments

the 7th edition of management is once again a resource at the leading edge of thinking and research by blending theory with stimulating pertinent case studies and innovative practices robbins encourages students to get excited about the possibilities of a career in management developing the managerial skills essential for success in business by understanding and applying management theories is made easy with fresh new case studies and a completely revised suite of teaching and learning resources available with this text

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